

**MISSISSIPPI ARMY NATIONAL GUARD  
First Sergeant/Command Sergeant Major  
Leadership Position Announcement**

**OPENING DATE:** 10 July 2015  
**CLOSING DATE:** 9 August 2015

**ANNOUNCEMENT NO:** 2015/09  
**POSITION TITLE:** CSM/ 12A6O

**MINIMUM GRADE:** E9/ SGM and Current CSM's ONLY! (E8 and below are not authorized to apply)  
**LOCATION OF POSITION:** HSC(-), 890TH ENGR BN Gulfport MS

**MILITARY ASSIGNMENT REQUIREMENT:** 12X6O, 12D6O, 12Z6O (SGM's and current CSM's)

**ELIGIBILITY REQUIREMENTS:**

1. Individual selected must possess a secret security clearance.
2. Applicants must have a current PHA.
3. Applicants must have a current DA Photo (IAW AR 640-30)
4. Must not be under a current suspension of favorable personnel actions or required to be under suspension under AR 600-8-2, even if no suspension has been imposed.
5. Must be MOS Qualified for the position.
6. Must be on the recommendation list for CSM.

**APPLICATION INSTRUCTIONS:** All applications must be submitted by unit personnel to Joint Force Headquarters, Military Personnel Office, Enlisted Personnel Management (EPM) section (JFH-MS-J1-G1-EPM) via the **Personnel Action List (PAL)** using transaction type "**Leadership Position Application (E8-E9)**." Applications must be submitted in the PAL no later than 1630 hours on the closing date. **Faxed applications or applications submitted using official mail will not be considered.** Applicants must submit the following forms:

1. \_\_\_\_ Most recent Individual Medical Readiness report or Periodic Health Assessment (*PHA*) – whichever is most recent
2. \_\_\_\_ **CERTIFIED** ERB with DA Photo
3. \_\_\_\_ A current copy of Personnel Qualification Record (PQR)
4. \_\_\_\_ A current copy of Retirement Point Accounting System (RPAS Statement)
5. \_\_\_\_ Copy of most recent DA Form 705 with last 2 years APFT scores
6. \_\_\_\_ Copy of most recent DA Form 3349 (Profile) if applicable
7. \_\_\_\_ Certified copy of height/weight certificate (within 30 days of application)
8. \_\_\_\_ DA Form 5500-R/5501-R (dated August 2006), if applicable (both forms must indicate authorized maximum weight allowed and Soldier's actual weight)

**Incomplete packets will not be considered. All missing documents must be justified.**

**SELECTIVE PLACEMENT FACTORS:**

NOTE: Point of contact for additional information is the EPM section at 601-313-6103 or 601-313-6133. Individuals who do not meet the minimum qualifications will not be considered.

**EQUAL OPPORTUNITY:** The Mississippi National Guard is an Equal Opportunity Employer. Assignment will be made without discrimination for any reason such as race, color, religion, sex, national origin, politics, or marital status.